



# PUBLIC PRACTICE

Public Practice is a not-for-profit social enterprise that places outstanding built environment experts within forward-thinking public authorities. Our mission is to improve the quality and equality of everyday places by building the public sector's capacity for proactive planning.

## A NEW MODEL FOR BUILDING PUBLIC PLANNING CAPACITY

Public Practice acts as a broker, selecting outstanding built environment experts Associates and matching them to Authorities in need of additional planning and placemaking expertise. As a not-for-profit social enterprise, we offer Authorities a cost-effective model to build the public sector's capacity over the longer-term. As a placement programme, we give Associates unique place-based roles to deliver change on the ground, alongside industry-leading training and development. And as a network of leading planning practitioners, we develop collective knowledge and research to be shared across the sector.

## SIMPLER, CHEAPER, AND HIGHER QUALITY RECRUITMENT

Public Practice offers access to a new pool of high quality talent at a significantly lower cost than recruitment agencies, as well as opportunities for learning, networking, and sharing collective knowledge. Authorities interested in hosting a placement are supported by Public Practice to define the role and select an Associate from shortlisted candidates. Authorities employ Associates on one-year fixed-term contracts, or secondments from their existing employers, for salaries of £30,000 – £60,000. Authorities may be local or city government, combined authorities, development corporations, or publicly-led delivery vehicles.

## AN OPPORTUNITY TO PLAN FOR THE PUBLIC GOOD

Public Practice offers prestigious public sector placements, and the opportunity to be part of a multidisciplinary cohort producing collective research, developing new models of practice and receiving training and support. Associates work in place-based roles within Authorities for 90% of the time and spend the remaining 10% carrying out collective research and development as a cohort, supported by Public Practice. We accept applications from candidates with a wide range of skills and experience across the built environment, including planning, placemaking, surveying, development, architecture, community engagement and regeneration. Associates will typically be expected to have a minimum of three years' experience in practice.

## DELIVERING IMPACT ON THE GROUND

The first Public Practice cohort is placing 3,600 days of Associate resources into Authorities, and delivering savings of at least £65,000. Within the first six months 17 Associates have helped to unlock or improve 24,845 homes, create or improve over 226,690 sqm of public realm, accelerate the delivery of more than £370.5m of public infrastructure and engage over 1,300 stakeholders in planning. Associates are also supporting systemic and cultural change within their Authorities by working across departments and organisations, improving processes and systems, and providing in house training and capacity building.

## A DIVERSE RANGE OF EXPERTISE

Architecture	Infrastructure Delivery
Arts / Culture / Curation	Landscape Architecture / Public Realm Planning
Conservation / Heritage	Project Management / Capital Delivery
Community Engagement / Participation	Public Policy
Development / Property / Surveying	Regeneration / Economic Development
Design	Sustainability / Environmental Design
Digital Design / Data Science	Urban Design / Placemaking
Housing	

## EXPRESS AN INTEREST IN HOSTING A PLACEMENT

Public Practice is inviting expressions of interest from local authorities and other public organisations across London, the South East and East of England to host placements in the second cohort, starting in April 2019. The deadline for applications is 29 November 2018. Visit [www.publicpractice.org.uk/apply](http://www.publicpractice.org.uk/apply) to download the Prospectus for Authorities, read Frequently Asked Questions and apply online.

## APPLY TO BE AN ASSOCIATE

Public Practice is currently inviting applications for our second cohort of Associates, starting in April 2019. The deadline for applications is 26 November 2018. Visit [www.publicpractice.org.uk/apply](http://www.publicpractice.org.uk/apply) to download the Prospectus for Associates, register to attend our Open Evening on 6 November, read Frequently Asked Questions and apply online.

## TIMELINE FOR THE SECOND COHORT

Applications	1 Oct – 29 Nov 2018
Selection	30 Nov 2018 – 31 Jan 2019
On Boarding	1 Feb 2019 – 31 Mar 2019
Placements	1 Apr – 31 Mar 2020
End of Placements	Apr 2020